

SUMMARY OF

INCENTIVES & ALLOWANCES



APPRENTICESHIPSMATTER

MATCHING • MANAGEMENT • MENTORING

EMPLOYER STANDARD INCENTIVES (paid to the employer)	Cert. II	Cert. III/IV	Diploma / Adv. Diploma
COMMENCEMENT INCENTIVE			
• Full-time 'New worker' Australian Apprentices	\$1,250 ¹	\$1,500	\$1,500 ²
• Part-time 'New worker' Australian Apprentices	\$1,250 ¹	\$1,500 ³	\$1,500 ²
• Full-time and Part-time 'existing worker' Australian Apprentices	nil	\$1,500 ⁴	nil
RECOMMENCEMENT INCENTIVE			
• Full-time 'New worker' Australian Apprentices	nil	\$750	\$750 ²
• Part-time 'New worker' Australian Apprentices	nil	\$750 ³	\$750 ²
• Full-time and Part-time 'existing worker' Australian Apprentices	nil	\$750 ⁴	nil
COMPLETION INCENTIVE			
• Full-time 'New worker' Australian Apprentices	nil	\$2,500	\$2,500 ²
• Part-time 'New worker' Australian Apprentices	nil	\$1,500 / \$2,500 ³	\$2,500 ²
• Full-time 'Existing worker' Australian Apprentices	nil	\$2,500 ⁴ / \$3,000 ²	\$3,000 ²
• Part-time 'Existing worker' Australian Apprentices	nil	\$1,500 ² / \$2,500 ⁴ \$3,000 ⁵	\$3,000 ²
RURAL AND REGIONAL SKILLS SHORTAGE INCENTIVE			
	nil	\$1,000	nil
GROUP TRAINING ORGANISATIONS CERTIFICATE II COMPLETION INCENTIVE			
	\$1,000 ¹	nil	nil
EMPLOYER ADDITIONAL INCENTIVES	Cert. II	Cert. III/IV	Diploma / Adv. Diploma
DECLARED DROUGHT AREA INCENTIVES			
• Commencement Incentive	\$1,500	nil	nil
• Completion Incentive	\$1,500	nil	nil
MATURE AGED WORKERS INCENTIVES (45 AND OVER) (ELIGIBILITY CRITERIA APPLIES)			
• Commencement Incentive	\$750	\$750	\$750
• Completion Incentive	\$750	\$750	\$750
AUSTRALIAN SCHOOL-BASED APPRENTICESHIP INCENTIVES			
• Commencement Incentive	\$750	\$750	\$750
• Retention Incentive (eligibility criteria applies)	\$750	\$750	\$750
ASSISTANCE FOR AUSTRALIAN APPRENTICES WITH DISABILITY			
• Disabled Australian Apprentice Wage Support		\$104.30 per week ⁶	
SUPPORT FOR ADULT AUSTRALIAN APPRENTICES (25 YEARS & OVER)			
• Paid at the 12 month point of apprenticeship	nil	\$4000 ⁴	nil

Employer Incentives key:

1. Nominated Equity Groups Only
2. Where the qualification is in the Aged Care, Child Care, Disability Care Worker* or Enrolled Nurses sectors
3. Eligible where :- qualification leads to the National Skills Needs List or apprenticeship is an Australian School-Based Apprenticeship;
4. Qualification must lead to a National Skills Needs List occupation
5. Where apprenticeship is an Australian School-Based Apprenticeship
6. Part-Time paid at a proportion of the full-time rate

TABLE LEGEND: ● PAID TO EMPLOYER ● PAID TO AUSTRALIAN APPRENTICE ● PAID TO THE REGISTERED TRAINING ORGANISATION

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AUSTRALIAN APPRENTICE INCENTIVES (paid to the Australian Apprentice)	Weekly	Yearly	Monthly
TRADE SUPPORT LOAN PAYMENTS			
1 st Year	nil	\$8,000	\$666.67 ⁴
2 nd Year	nil	\$6,000	\$500.00 ⁴
3 rd Year	nil	\$4,000	\$333.34 ⁴
4 th Year	nil	\$2,000	\$166.67 ⁴
*Opt in every 6 months			
LIVING AWAY FROM HOME ALLOWANCE			
First year rate:	\$77.17	nil	nil
Second year rate:	\$38.59	nil	nil
Third year rate:	\$25.00	nil	nil

REGISTERED TRAINING ORGANISATION	
• OFF-THE-JOB TUTORIAL, MENTOR AND INTERPRETER ASSISTANCE ⁶	\$38.50 per hour (up to \$5,500 per year)

VICTORIAN STATE GOVERNMENT INCENTIVES	Overview	Amount Payable
Funded Training (Victorian Training Guarantee)	State Government may subsidise the cost of the training component delivered by RTOs	Amount advised at application
Workcover Concessions	Workcover concessions may be available to employers who sign up an AA (Vic only)	Amount advised at application

Talk to us about state by state rebates or incentives that may also be available.

*This is a summary of existing incentives and allowances that are available as of 1 July 2015 and is subject to change at any time.



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