

# FACT SHEET

## Support for Adult Australian Apprentices (SAAA)



Support for Adult Australian Apprentices (SAAA) aims to remove barriers for Adult Australian Apprentices (aged 25 or over) and to encourage up-skilling by adult workers through an Australian Apprenticeship. The SAAA payment is \$4,000.

To be eligible to attract SAAA for their employer, an Australian Apprentice must be registered and **employed at the 12 month point** and must:

- be aged 25 or over at the date of commencement (not recommencement) **and**
- be undertaking a full-time or part-time Certificate III or IV qualification that leads to an occupation listed on the NSNL at the date of commencement or recommencement; **and**
- be in receipt of an 'actual wage' paid by the employer at the date of commencement or recommencement, which is **equal to or greater than the National Minimum Wage.**

### 'Actual wage' is defined as:

*The ordinary weekly rate (before tax) and excluding overtime, allowances, penalty rates, leave loading and superannuation.*

The National Minimum Wage is set by Fair Work Australia and may change from time to time. This is different to the award rate that you may pay your apprentices. **Please note that the particular award rate you pay your apprentices could be less than the National Minimum Wage.** Further information about the National Minimum Wage rate can be found on the Fair Work Ombudsman website. [fairwork.gov.au/pay/minimum-wages](http://fairwork.gov.au/pay/minimum-wages).

Below is the weekly and hourly National Minimum wages that were/are in place.

Year	Weekly Minimum Wage	Hourly Minimum Wage
01 July 2017	\$694.90	\$18.29
01 July 2018	\$719.20	\$18.93

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*Apprenticeships Matter is a consortium of three not for profit organisations, E-focus as lead agent with JobCo and Youth Projects*